

SQUASHBUSTERS, INC.

FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2021 AND 2020

SQUASHBUSTERS, INC.

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Dorothy F. Di Pesa, CPA
John F. Oteri, CPA

Board of Directors
Squashbusters, Inc.
795 Columbus Avenue
Roxbury Crossing, MA 02120-2108

Re: Independent Auditor's Report

Ladies and Gentlemen:

We have audited the accompanying financial statements of Squashbusters, Inc. (a Massachusetts nonprofit organization), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Squashbusters, Inc. as of June 30, 2021 and 2020, and the changes in its net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Respectfully submitted,

DI PESA AND COMPANY

Di Pesa & Company

Certified Public Accountants
Quincy, Massachusetts
September 29, 2021

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SQUASHBUSTERS, INC.

STATEMENTS OF FINANCIAL POSITION JUNE 30, 2021 AND 2020

ASSETS

	<u>2021</u>	<u>2020</u>
Cash and Cash Equivalents	\$ 1,206,592	\$ 1,824,278
Contributions Receivable	5,215,422	2,921,879
Employee Loans Receivable	12,456	22,699
Prepaid Expenses	300	300
Investments:		
Endowment Investments:		
Board Designated	11,331,613	8,310,898
With Restriction	2,853,608	2,479,975
Deferred Compensation Plan	<u>254,460</u>	<u>220,813</u>
Total Investments	<u>14,439,681</u>	<u>11,011,686</u>
Property and Equipment, net	<u>8,671,955</u>	<u>8,507,652</u>
<u>TOTAL ASSETS</u>	<u>\$ 29,546,406</u>	<u>\$ 24,288,494</u>

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable and Accrued Expenses	\$ 145,538	\$ 100,115
Deferred Compensation Liability	<u>111,775</u>	<u>91,538</u>
<u>TOTAL LIABILITIES</u>	<u>257,313</u>	<u>191,653</u>

NET ASSETS

Without Donor Restrictions:		
Operating	9,047,645	9,460,484
Board Designated	<u>11,331,613</u>	<u>8,310,898</u>
Total Net Assets Without Donor Restrictions	<u>20,379,258</u>	<u>17,771,382</u>
With Donor Restrictions	<u>8,909,835</u>	<u>6,325,459</u>
<u>TOTAL NET ASSETS</u>	<u>29,289,093</u>	<u>24,096,841</u>

<u>TOTAL LIABILITIES AND NET ASSETS</u>	<u>\$ 29,546,406</u>	<u>\$ 24,288,494</u>
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See accompanying notes to financial statements.

SQUASHBUSTERS, INC.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED JUNE 30, 2021

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
<u>SUPPORT AND REVENUE</u>			
Contributions, Gifts and Grants	\$ 1,276,595	\$ 232,000	\$ 1,508,595
Capital Campaign Contributions	-	3,231,543	3,231,543
Reimbursed Program Expenses	3,616	-	3,616
Special Events - Income	1,741,917	-	1,741,917
- Expenses	(68,791)	-	(68,791)
Paycheck Protection Program Loan Forgiveness	375,597	-	375,597
Investment Income			
Interest Income	64,573	19,522	84,095
Dividend Income	49,539	14,981	64,520
Realized Gains	459,612	138,985	598,597
Unrealized Gains	733,292	211,570	944,862
Investment Expenses	(37,783)	(11,425)	(49,208)
Net Assets Released from Restrictions:			
Satisfaction of Donor Restrictions	<u>1,252,800</u>	<u>(1,252,800)</u>	<u>-</u>
 <u>TOTAL SUPPORT AND REVENUE</u>	 <u>5,850,967</u>	 <u>2,584,376</u>	 <u>8,435,343</u>
<u>FUNCTIONAL EXPENSES</u>			
Program Services	2,342,326	-	2,342,326
Fundraising	505,117	-	505,117
Management and General	395,648	-	395,648
 <u>TOTAL FUNCTIONAL EXPENSES</u>	 <u>3,243,091</u>	 <u>-</u>	 <u>3,243,091</u>
 <u>CHANGE IN NET ASSETS</u>	 <u>2,607,876</u>	 <u>2,584,376</u>	 <u>5,192,252</u>
 <u>NET ASSETS - BEGINNING OF YEAR</u>	 <u>17,771,382</u>	 <u>6,325,459</u>	 <u>24,096,841</u>
 <u>NET ASSETS - END OF YEAR</u>	 <u>\$ 20,379,258</u>	 <u>\$ 8,909,835</u>	 <u>\$ 29,289,093</u>

See accompanying notes to financial statements.

SQUASHBUSTERS, INC.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED JUNE 30, 2020

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
<u>SUPPORT AND REVENUE</u>			
Contributions, Gifts and Grants	\$ 890,127	\$ 911,660	\$ 1,801,787
Capital Campaign Contributions	-	3,000,000	3,000,000
Reimbursed Program Expenses	10,374	-	10,374
Special Events - Income	1,523,304	-	1,523,304
- Expenses	(92,277)	-	(92,277)
Paycheck Protection Program Loan Forgiveness	379,700	-	379,700
Investment Income			
Interest Income	63,071	19,686	82,757
Dividend Income	70,449	22,001	92,450
Realized Gains	315,591	98,556	414,147
Unrealized Losses	(153,223)	(50,564)	(203,787)
Investment Expenses	(37,690)	(11,770)	(49,460)
Net Assets Released from Restrictions:			
Satisfaction of Donor Restrictions	301,176	(301,176)	-
<u>TOTAL SUPPORT AND REVENUE</u>	<u>3,270,602</u>	<u>3,688,393</u>	<u>6,958,995</u>
<u>FUNCTIONAL EXPENSES</u>			
Program Services	2,359,140	-	2,359,140
Fundraising	463,802	-	463,802
Management and General	354,950	-	354,950
<u>TOTAL FUNCTIONAL EXPENSES</u>	<u>3,177,892</u>	<u>-</u>	<u>3,177,892</u>
<u>CHANGE IN NET ASSETS</u>	92,710	3,688,393	3,781,103
<u>NET ASSETS - BEGINNING OF YEAR</u>	<u>17,678,672</u>	<u>2,637,066</u>	<u>20,315,738</u>
<u>NET ASSETS - END OF YEAR</u>	<u>\$ 17,771,382</u>	<u>\$ 6,325,459</u>	<u>\$ 24,096,841</u>

See accompanying notes to financial statements.

SQUASHBUSTERS, INC.

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2021

	<u>Program Services</u>	<u>Fundraising</u>	<u>Management and General</u>	<u>Total</u>
<u>EXPENSES</u>				
Payroll	\$ 1,443,464	\$ 345,433	\$ 138,703	\$ 1,927,600
Program Expenses - Other	233,270	-	-	233,270
Depreciation Expense	169,417	-	144,318	313,735
Payroll Taxes	120,742	26,531	12,156	159,429
Employee Benefits	178,854	38,587	23,942	241,383
Deferred Compensation Expense	-	-	20,238	20,238
Insurance Expense	79,091	4,231	3,457	86,779
Financial Fees	-	-	5,227	5,227
Professional Fees	18,500	-	26,723	45,223
Staff Expenses	10,253	2,245	1,098	13,596
Occupancy Expense	35,876	-	-	35,876
Postage and Printing	1,870	6,964	1,190	10,024
Transportation	24,922	485	16	25,423
Software Licensing	8,187	1,352	9,672	19,211
Development Expense	129	60,343	1,288	61,760
Supplies	4,614	39	326	4,979
Recognition & Appreciation	-	14,517	-	14,517
Meetings and Conferences	650	-	-	650
Advertising and Recruiting	732	-	6,364	7,096
Telephone and Internet Services	11,755	4,390	930	17,075
<u>TOTAL EXPENSES</u>	<u>\$ 2,342,326</u>	<u>\$ 505,117</u>	<u>\$ 395,648</u>	<u>\$ 3,243,091</u>

See accompanying notes to financial statements.

SQUASHBUSTERS, INC.

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2020

	<u>Program Services</u>	<u>Fundraising</u>	<u>Management and General</u>	<u>Total</u>
<u>EXPENSES</u>				
Payroll	\$ 1,420,333	\$ 339,562	\$ 114,591	\$ 1,874,486
Program Expenses - Other	243,315	-	-	243,315
Depreciation Expense	171,132	-	148,329	319,461
Payroll Taxes	115,976	24,408	10,558	150,942
Employee Benefits	162,770	45,961	14,557	223,288
Deferred Compensation Expense	-	-	20,238	20,238
Insurance Expense	83,222	5,002	3,141	91,365
Financial Fees	-	-	5,225	5,225
Professional Fees	52	-	21,347	21,399
Staff Expenses	23,627	1,345	1,299	26,271
Occupancy Expense	31,576	-	-	31,576
Postage and Printing	3,822	6,074	654	10,550
Transportation	22,667	1,066	294	24,027
Software Licensing	7,488	1,020	8,397	16,905
Development Expense	23,333	29,403	653	53,389
Supplies	9,749	1,033	817	11,599
Recognition & Appreciation	-	4,989	-	4,989
Meetings and Conferences	2,768	144	250	3,162
Advertising and Recruiting	817	-	4,600	5,417
Innovation Fund and COVID Support	9,199	-	-	9,199
Telephone and Internet Services	27,294	3,795	-	31,089
<u>TOTAL EXPENSES</u>	<u>\$ 2,359,140</u>	<u>\$ 463,802</u>	<u>\$ 354,950</u>	<u>\$ 3,177,892</u>

See accompanying notes to financial statements.

SQUASHBUSTERS. INC.

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
<u>CASH FLOWS PROVIDED BY OPERATING ACTIVITIES</u>		
Change in Net Assets	\$ 5,192,252	\$ 3,781,103
Adjustments to Reconcile Changes in Net Assets to Net Cash Provided (Used) By Operating Activities		
Depreciation	313,735	319,461
Gain on Sale of Investments	(598,597)	(414,147)
Investment Income Reinvested	(145,733)	(175,207)
Unrealized (Gain) Loss on Investments	(946,823)	203,787
(Increase) Decrease in Assets:		
Contributions Receivable	(2,293,543)	(2,026,101)
Prepaid Expenses	-	7,696
Increase (Decrease) in Liabilities:		
Accounts Payable and Accrued Expenses	45,423	(15,479)
Deferred Compensation Liability	20,237	(90,477)
	<u>1,586,951</u>	<u>1,590,636</u>
<u>NET CASH PROVIDED BY OPERATING ACTIVITIES</u>		
<u>CASH FLOWS PROVIDED (USED) BY INVESTING ACTIVITIES</u>		
Purchase of Investments	(8,411,310)	(12,873,808)
Sale of Investments	6,674,468	12,859,533
Purchase of Property and Equipment	(478,038)	(251,177)
Loans to Employees	(10,000)	(40,000)
Repayments of Employee Loans	20,243	17,301
Payment of Deferred Compensation Liability	-	(113,225)
	<u>(2,204,637)</u>	<u>(401,376)</u>
<u>NET CASH USED BY INVESTING ACTIVITIES</u>		
<u>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</u>	(617,686)	1,189,260
<u>CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR</u>	<u>1,824,278</u>	<u>635,018</u>
<u>CASH AND CASH EQUIVALENTS, END OF YEAR</u>	<u>\$ 1,206,592</u>	<u>\$ 1,824,278</u>

See accompanying notes to financial statements.

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

1. NATURE OF OPERATION

Squashbusters, Inc. (the Organization), a Massachusetts nonprofit organization, is an intensive sports-based youth development program serving approximately 300 middle school, high school and college students per year in Boston, Lawrence, Massachusetts and Providence, Rhode Island. The Organization uses the sport of squash in combination with academic tutoring and enrichment, community service, summer opportunities, hands-on college and other post-secondary counseling, support for college persistence and early career services to achieve three specific outcomes: (1) improvement in long-term health and wellness; (2) college and other post-secondary access and success – matriculation, perseverance, completion and acquisition of a career-track job, and; (3) positive character development. The Organization serves its students continuously from the start of middle school until they acquire their first career-track job. Students will spend approximately 100 days each school year, from grades 6 and 7 through grade 12 in direct engagement with the program, and as needed to achieve post-secondary success beyond the high school years.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Financial Statement Presentation

The accompanying financial statements have been prepared in accordance with U.S. generally accepted accounting principles which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net Assets Without Donor Restrictions – Net assets are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization’s management and board of directors.

Net Assets With Donor Restrictions – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

B. Contributions and Donor Restrictions

The Organization reports use-restricted contributions as restricted support, if received with donor stipulations that limit, specify or otherwise restrict the use of such contributions. Net assets with donor restrictions are increased, as appropriate. When donor restrictions expire, either by funds for the specified purpose or by expiration of time restrictions, net assets with donor restrictions are reclassified as net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. The donors of net assets with restrictions may permit the Organization to use all or part of the income earned on any related investments for general or specific purposes.

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

C. Contributions Receivable

The Organization provides an allowance for doubtful accounts equal to estimated bad debt losses. In determining this allowance, objective evidence that a single receivable is uncollectible as well as a historical pattern of collections of receivables that indicate the receivables may not be collectible is considered at each statement of financial position date. No allowance for doubtful accounts was required at June 30, 2021 and 2020. Contributions receivable represent unconditional promises to give. Unconditional promises are carried at an amount equal to uncollected revenue less an allowance for doubtful accounts.

D. Investments

Investments in securities with readily determinable fair values are valued at their fair values in the statement of financial position. Investment income or loss (including gains and losses on investments, interest, and dividends) is included in the statement of activities as an increase or decrease in net assets without restrictions unless the income or loss is restricted by donor or by law. Investment income or loss (including gains and losses on investments, interest and dividends) on net assets with restrictions is included in the statement of activities as an increase or decrease in net assets with restrictions.

Investments consist of net assets with restrictions and related unappropriated earnings as well as net assets without restrictions designated by the board of directors to provide investment income for the long-term benefit of the Organization. Board designated investments and related investment income are recorded as net assets without restrictions.

E. Concentrations of Credit Risk

The Organization is exposed to credit and market risk on its cash and cash equivalents, contributions receivable and investments. The Organization maintains cash and cash equivalents at certain financial institutions in amounts which exceed federally insured limits. The Organization's bank account exceeds the federally insured limit by approximately \$269,000 and \$241,000 as of June 30, 2021 and 2020.

Contributions receivable consist primarily of amounts due from individuals, corporations, and foundations in the Greater Boston area. Risk is mitigated by the number and credit worthiness of contributors.

Investments have been diversified among issuers, industries, and geographic regions in order to manage market risks.

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

F. Fair Value Measurements

Certain expanded disclosures are required regarding the sources of how the fair value of certain financial assets and liabilities are measured by establishing a fair value hierarchy that prioritizes inputs used to measure fair value. Such assets consist of items carried at fair value on a recurring basis and consist primarily of investments and financial instruments which are valued based upon quoted prices in active or brokered markets for identical or similar assets or liabilities.

The fair value measurement hierarchy is as follows:

- Level 1 – Quoted market prices for identical assets
- Level 2 – Significant other observable inputs
- Level 3 – Significant unobservable inputs

All of the Organization's inputs for investments are Level 1 inputs.

G. Cash and Cash Equivalents

For the purpose of the statements of cash flows, cash is considered to be the cash balance used in operations and shown on the statement of financial position and may include cash equivalents purchased with original maturities of three months or less.

H. Property and Equipment

Property and equipment is stated at cost. Amounts of \$1,000 or more are capitalized. Depreciation is computed using the straight-line method over the assets' useful lives.

I. Functional Expenses

The cost of providing program and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs benefited. Such allocations are determined by management on an equitable basis.

The expenses that are allocated include the following:

<u>Expense</u>	<u>Method of Allocation</u>
Salaries & Taxes	Time and Effort
Depreciation	Square Footage

Whenever possible, expenses incurred are charged directly to a program or supporting service. Supporting services include management and general which comprise of administrative expenses.

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

J. Income Taxes

The Organization is a not-for-profit charitable organization and is exempt from Federal and state income taxes under the Internal Revenue Service Code Section 501(c)(3).

K. Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses for the reporting period. Actual results may differ from those estimates.

L. Management's Review of Subsequent Events

Management has reviewed and evaluated transactions and events ("subsequent events") after the statement of financial position date, June 30, 2021, and up to and including September 29, 2021, the date the financial statements were available to be issued. The objective of this review was to determine if any events occurred subsequent to June 30, 2021 which provided additional evidence of events which may have required recognition or disclosure in the accompanying financial statements. In management's opinion, no events have occurred which require recognition or disclosure in the financial statements.

M. Recent Accounting Pronouncement

In February 2016, ASU 2016-02, Leases (Topic 842) was issued and will be effective for the year ending June 30, 2023. The accounting standard will require that operating leases with a term in excess of one year be recognized as a lease asset and lease liability on the statement of financial position and it is not expected to significantly affect the Organization.

3. EMPLOYEE LOANS RECEIVABLE

The Organization initiated an employee loan program to alleviate financial hardship. The loans are noninterest bearing. Under the program \$10,000 and \$40,000 of loans were granted for June 30, 2021 and 2020 respectively. For 2021 and 2020, \$20,243 and \$17,301, respectively, was repaid during the year. The balance owed of \$12,456 is scheduled to be repaid \$11,826 in the year ending June 30, 2022 and \$630 in the year ending June 30, 2023.

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

4. PROMISES TO GIVE

Contributions receivable are unconditional promises to give, and consist of the following as of June 30, 2021 and 2020:

	<u>2021</u>	<u>2020</u>
Gross pledges receivable	\$ 5,266,878	\$ 2,982,000
Less: Unamortized discount	<u>(51,456)</u>	<u>(60,121)</u>
Net pledges receivable	<u>5,215,422</u>	<u>2,921,879</u>
Amounts due in:		
Less than one year	2,701,333	1,343,000
More than one year	<u>2,514,089</u>	<u>1,578,879</u>
	<u>\$ 5,215,422</u>	<u>\$ 2,921,879</u>

Unconditional promises to give due in more than one year are reflected at the present value of estimated future cash flows using a discount rate of 4%.

5. INVESTMENTS

Investments are stated at fair value and consist of the following as of June 30, 2021 and 2020:

	<u>June 30, 2021</u>		
	<u>Fair Value</u>	<u>Cost</u>	<u>Unrealized Gain (Loss)</u>
Money Market Funds	\$ 2,971,521	\$ 2,971,521	\$ -
Certificates of Deposit	5,214,374	5,206,000	8,374
Equity Securities	4,140,074	2,561,040	1,579,034
Municipal Bonds	965,763	964,132	1,631
Corporate Fixed Income Bonds	90,716	85,236	5,480
Government Securities	263,868	264,864	(996)
Mutual Funds	<u>793,365</u>	<u>632,917</u>	<u>160,448</u>
	<u>\$ 14,439,681</u>	<u>\$ 12,685,710</u>	<u>\$ 1,753,971</u>
	<u>June 30, 2020</u>		
	<u>Fair Value</u>	<u>Cost</u>	<u>Unrealized Gain (Loss)</u>
Money Market Funds	\$ 198,312	\$ 198,312	\$ -
Certificates of Deposit	3,993,167	3,950,000	43,167
Equity Securities	4,158,725	3,408,834	749,891
Municipal Bonds	1,038,091	1,016,283	21,808
Corporate Fixed Income Bonds	298,150	275,281	22,869
Government Securities	60,238	60,000	238
Mutual Funds	<u>1,265,003</u>	<u>1,287,327</u>	<u>(22,324)</u>
	<u>\$ 11,011,686</u>	<u>\$ 10,196,037</u>	<u>\$ 815,649</u>

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

6. AVAILABILITY AND LIQUIDITY

The following represents the Organization's financial assets at June 30:

	<u>2021</u>	<u>2020</u>
Financial Assets at Year-End:		
Cash and Cash Equivalents	\$ 1,206,592	\$ 1,824,278
Contributions Receivable	5,215,422	2,921,879
Investments	14,439,681	11,011,686
Total Financial Assets	20,861,695	15,757,843
Less Amounts Not Available to be Used Within One Year:		
Net Assets With Donor Restrictions	8,909,835	6,325,459
Funds Functioning as Endowment	11,331,613	8,310,898
	20,241,448	14,636,357
Financial Assets Available to Meet General Expenditures Over the Next Twelve Months	\$ 586,600	\$ 1,121,486

As part of the Organization's liquidity plan, excess cash is invested in money market and mutual funds.

7. PROPERTY AND EQUIPMENT

Property and Equipment consists of the following at June 30:

	<u>2021</u>	<u>2020</u>
Furniture and Equipment	\$ 360,235	\$ 346,646
Automobiles	406,563	406,563
Leasehold Improvements	10,925,248	10,460,799
Total Property and Equipment	11,692,046	11,214,008
Less: Accumulated Depreciation	3,020,091	2,706,356
Property and Equipment, Net	\$ 8,671,955	\$ 8,507,652

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

8. ENDOWMENT

The Organization's endowment consists of one fund established to support the Organization's mission in perpetuity. The endowment includes both donor-restricted endowment funds and funds designated by the Board to function as endowments. The net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Board's Interpretation of Massachusetts' Uniform Prudent Management of Institutional Funds Act (UPMIFA)

The Board has interpreted the UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted contribution absent explicit donor stipulations to the contrary. As a result, the Organization classifies the following as net assets with restrictions:

- a) The original value of the gifts donated to the permanent endowment,
- b) The original value of subsequent gifts to the permanent endowment, and
- c) Accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

Appropriation Policy

The Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- a) The duration and preservation of the fund
- b) The purposes of the Organization and the donor-restricted endowment fund
- c) General economic conditions
- d) The possible effect of inflation and deflation
- e) The expected total return from income and the appreciation of investments
- f) Other resources of the Organization
- g) The investment policies of the Organization

Investment Policy

The investment policy provides broad guidelines that apply to the long-term management of the endowment's investment portfolio. The endowment is intended to support operating and capital needs in perpetuity. Therefore, the endowment is invested broadly across asset classes with long-term horizons in accordance with investment policy guidelines. Funds are invested for total return, consistent with prudent investment management and the control of investment risk. Total return, as used herein, includes interest and dividends as well as realized and unrealized gains and losses on investments. In addition, investments are made with the goal of preserving and enhancing principal over time. In order to mitigate investment risks, funds will be diversified among various investment classifications in accordance with guidelines outlined by the Board. The Board's investment policies and objectives are based on a three to five-year timeline. There will be deviations from performance targets on a year-to-year basis.

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

8. ENDOWMENT (Continued)

The Organization's goal is to meet its current cash flow needs through non-restricted contributions and grow the endowment through the re-investment of endowment income. If non-restricted contributions are insufficient to meet the Organization's objectives, the endowment may be used to support the operations of the Organization. The Board may designate a one-time or annual draw in accordance with the Organization's appropriation policy. The endowment maintains appropriate liquidity to meet these potential withdrawals. The fund is allowed to invest in derivatives only to hedge exposure to certain risks, not as leverage or speculation. The fund is not allowed to invest in privately placed or non-marketable debt, restricted stock, direct investment in commodities, short sales, or direct investments in private placements, real estate, oil and gas venture capital, or funds comprised thereof.

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. Deficiencies of this nature are reported as reductions in net assets without restrictions. There were no deficiencies in donor-restricted endowment funds as of June 30, 2021 and 2020.

Changes in endowment net assets for the years ended June 30 are as follows:

	<u>Year Ended June 30, 2021</u>		
	<u>Without Restrictions</u>	<u>With Restrictions</u>	<u>Total</u>
Endowment net assets, beginning	\$ 8,310,898	\$ 2,479,975	\$ 10,790,873
Investment income, gains and losses:			
Interest income	64,558	19,522	84,080
Dividend income	49,539	14,981	64,520
Gain on sale of investments	459,612	138,985	598,597
Unrealized gain on investments	699,645	211,570	911,215
Investment expenses	<u>(37,783)</u>	<u>(11,425)</u>	<u>(49,208)</u>
Total investment return	1,235,571	373,633	1,609,204
Contributions and transfers	<u>1,785,144</u>	<u>-</u>	<u>1,785,144</u>
Endowment net assets, ending	<u>\$ 11,331,613</u>	<u>\$ 2,853,608</u>	<u>\$ 14,185,221</u>

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

8. ENDOWMENT (Continued)

	Without Restrictions	With Restrictions	Total
Donor-restricted endowment funds	\$ -	\$ 2,853,608	\$ 2,853,608
Board-designated endowment funds	11,331,613	-	11,331,613
	\$ 11,331,613	\$ 2,853,608	\$ 14,185,221

Year Ended June 30, 2020

	Without Restrictions	With Restrictions	Total
Endowment net assets, beginning	\$ 7,691,782	\$ 2,402,066	\$ 10,093,848
Investment income, gains and losses:			
Interest income	63,040	19,686	82,726
Dividend income	70,449	22,001	92,450
Gain on sale of investments	315,591	98,556	414,147
Unrealized loss on investments	(161,997)	(50,564)	(212,561)
Investment expenses	(37,690)	(11,770)	(49,460)
Total investment return	249,393	77,909	327,302
Contributions and transfers	369,723	-	369,723
Endowment net assets, ending	\$ 8,310,898	\$ 2,479,975	\$ 10,790,873

Composition of endowment net assets are as follows:

	Without Restrictions	With Restrictions	Total
Donor-restricted endowment funds	\$ -	\$ 2,479,975	\$ 2,479,975
Board-designated endowment funds	8,310,898	-	8,310,898
	\$ 8,310,898	\$ 2,479,975	\$ 10,790,873

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

9. COMMITMENTS/CLAIM

LEASE

The Organization leases its Boston and Providence facilities under operating lease agreements which expire in June 2053 and December 2067, respectively. Rent expense is \$100 per year for both facilities. The lease contains options to extend. In lieu of fair market rental, the Organization was required to share in the construction costs of the buildings. The Organization's construction payments were \$5,768,485 for Boston and \$4,417,079 for Providence, which have been capitalized as leasehold improvements. Boston is 18,348 square feet and Providence is 19,000 square feet and both contain office, classroom, and squash facilities. The Organization is required to share use of the facilities with each of the property owners. The property owners manage each of the properties and pay for all costs of its operation, including capital repairs, improvements, replacements, janitorial services and utilities, during the initial term of the leases.

CLAIM

In November 2018, the Organization entered into a letter of intent with Merrimack College ("Merrimack"), which by its terms is non-binding, to co-develop a facility on its campus in North Andover, Massachusetts, to house the Organization's program focused on youth resident in Lawrence, Massachusetts. In August 2020, the Organization decided not to continue to pursue development of a facility in North Andover and to focus on a site in Lawrence. In September 2020, Merrimack demanded payment by the Organization of amounts Merrimack claims it incurred in connection with the project prior to termination. During fiscal 2021, the Organization offered \$100,000 to settle the claim. There has been no communication from Merrimack regarding the settlement offer and the outcome of this claim cannot be determined at this time.

10. NET ASSETS

Net Assets Without Donor Restrictions – Net assets without donor restrictions include board designated funds-functioning-as-endowment amounting to \$11,331,613 and \$8,310,898 at June 30, 2021 and 2020, respectively.

Net Assets With Donor Restrictions – Net assets with donor restrictions consist of resources available to meet future obligations, but only in compliance with the restrictions specified by the donors. Donor restrictions limit the use of the resources within the particular purposes listed below. With donor restriction net assets consisted of the following at June 30:

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

10. NET ASSETS (Continued)

	<u>2021</u>	<u>2020</u>
Subject to Expenditure for Specified Purpose:		
Lawrence construction	\$ 5,796,933	\$ 3,025,000
Specific programs	8,800	165,000
Subject to Passage of Time:		
Endowment funds	2,879,102	2,479,975
Multi-year pledge support	225,000	655,484
	<u>\$ 8,909,835</u>	<u>\$ 6,325,459</u>

With the Organization committed to developing a new facility in Lawrence, it is in the process of developing plans, in partnership with Lawrence Community Works, that is expected to lead to a formal agreement to be signed in 2021.

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by donors as follows for the year ended June 30:

	<u>2021</u>	<u>2020</u>
Expiration of Time Restrictions	\$ 405,000	\$ 124,516
Satisfaction of Purpose Restrictions: Lawrence Construction	459,600	-
Satisfaction of Purpose Restrictions: Scholarships	33,200	18,660
Specific Programs	355,000	158,000
	<u>\$ 1,252,800</u>	<u>\$ 301,176</u>

11. DEFINED CONTRIBUTION RETIREMENT PLAN

The Organization has a defined contribution profit sharing plan which qualifies under Section 401(k) of the Internal Revenue Code (IRC). Under the Plan, employees meeting certain requirements may elect to contribute a percentage of their salary up to the maximum limits allowed by the IRC. The Organization contributed \$73,082 and \$75,951 to the plan during the year ended June 30, 2021 and 2020, respectively.

SQUASHBUSTERS, INC.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2021 AND 2020

12. DEFERRED COMPENSATION PLAN

The Organization has a deferred compensation plan (the “plan”) for a certain key management employee under Section 457 (f) of the Internal Revenue Code.

The participant in the plan earns his contributions over a ten-year period ending December 31, 2024. During the year ended June 30, 2020, one of the key management employees left the Organization and forfeited \$110,715 of earned, but not vested contributions. The other participant was paid in accordance with the plan \$113,225 for his vested portion of earned contributions. Contributions earned for the years ended June 30, 2021 and 2020 were \$20,238. The Organization’s future payment obligations under the plan will occur on December 31, 2021 and December 31, 2024.

13. PAYCHECK PROTECTION PROGRAM LOAN

On April 20, 2020, the Organization received loan proceeds in the amount of \$379,700 under the Paycheck Protection Program (“PPP”). The PPP, established as part of the Coronavirus Aid, Relief and Economic Security Act (“CARES Act”). The loan is forgivable if the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities, and maintains certain payroll levels. The Organization used all of the loan proceeds in accordance with the conditions for forgiveness of the loan as of June 30, 2020, and as a result recorded \$379,700 as revenue in the Statement of Activities for the year ended June 30, 2020.

On March 16, 2021, the Organization received a second PPP loan in the amount of \$375,600. The Organization used all of the loan proceeds in accordance with the conditions for forgiveness of the loan, and as a result recorded \$375,600 as revenue in the Statement of Activities for the year ended June 30, 2021.