FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2018

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YEAR ENDED JUNE 30, 2018

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Dorothy F. Di Pesa, CPA John F. Oteri, CPA

Board of Directors Squashbusters, Inc. 795 Columbus Avenue Roxbury Crossing, MA 02120-2108

Re: Independent Auditor's Report

Ladies and Gentlemen:

We have audited the accompanying financial statements of Squashbusters, Inc. (a Massachusetts nonprofit organization), which comprise the statement of financial position as of June 30, 2018, and the related statement of activities and changes in net assets, cash flow, and functional expenses for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Squashbusters, Inc. as of June 30, 2018, and the changes in its net assets and cash flow for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information on page 16 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information for the year ended June 30, 2018 has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information for the year ended June 30, 2018 is fairly stated in all material respects in relation to the financial statements as a whole. We have not audited or reviewed such supplementary information for the year ended June 30, 2017 and we do not express an opinion, a conclusion, nor provide any form of assurance on it.

Respectfully submitted,

DI PESA AND COMPANY

Di Pesa & Company

Certified Public Accountants Quincy, Massachusetts October 15, 2018

STATEMENT OF FINANCIAL POSITION JUNE 30, 2018

ASSETS

CURRENT ASSETS	
Cash and Cash Equivalents	\$ 1,146,512
Contributions Receivable	405,232
Prepaid Expenses	13,930
TOTAL CURRENT ASSETS	1,565,674
INVESTMENTS	
Endowment Investments:	
Board Designated	6,352,336
Temporarily Restricted	1,641,093
Permanently Restricted	637,318
	8,630,747
Deferred Compensation Plan	490,723
TOTAL INVESTMENTS	9,121,470
OTHER ASSETS	
Property and Equipment, net	8,702,600
Long-Term Contributions Receivable	774,530
TOTAL OTHER ASSETS	9,477,130
TOTAL ASSETS	\$ 20,164,274
LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES	\$ 406,046
	\$ 406,046
CURRENT LIABILITIES	\$ 406,046
CURRENT LIABILITIES Accounts Payable and Accrued Expenses	\$ 406,046 236,192
CURRENT LIABILITIES Accounts Payable and Accrued Expenses OTHER LIABILITIES Deferred Compensation Liability	236,192
CURRENT LIABILITIES Accounts Payable and Accrued Expenses OTHER LIABILITIES	, ,
CURRENT LIABILITIES Accounts Payable and Accrued Expenses OTHER LIABILITIES Deferred Compensation Liability	236,192
CURRENT LIABILITIES Accounts Payable and Accrued Expenses OTHER LIABILITIES Deferred Compensation Liability TOTAL LIABILITIES	236,192
CURRENT LIABILITIES Accounts Payable and Accrued Expenses OTHER LIABILITIES Deferred Compensation Liability TOTAL LIABILITIES NET ASSETS Unrestricted: Operating	236,192 642,238 10,118,011
CURRENT LIABILITIES Accounts Payable and Accrued Expenses OTHER LIABILITIES Deferred Compensation Liability TOTAL LIABILITIES NET ASSETS Unrestricted:	236,192 642,238
CURRENT LIABILITIES Accounts Payable and Accrued Expenses OTHER LIABILITIES Deferred Compensation Liability TOTAL LIABILITIES NET ASSETS Unrestricted: Operating	236,192 642,238 10,118,011
CURRENT LIABILITIES Accounts Payable and Accrued Expenses OTHER LIABILITIES Deferred Compensation Liability TOTAL LIABILITIES NET ASSETS Unrestricted: Operating Board Designated	236,192 642,238 10,118,011 6,352,336
CURRENT LIABILITIES Accounts Payable and Accrued Expenses OTHER LIABILITIES Deferred Compensation Liability TOTAL LIABILITIES NET ASSETS Unrestricted: Operating Board Designated Total Unrestricted	236,192 642,238 10,118,011 6,352,336 16,470,348
CURRENT LIABILITIES Accounts Payable and Accrued Expenses OTHER LIABILITIES Deferred Compensation Liability TOTAL LIABILITIES NET ASSETS Unrestricted: Operating Board Designated Total Unrestricted Temporarily Restricted	236,192 642,238 10,118,011 6,352,336 16,470,348 2,414,370

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED JUNE 30, 2018

	Unrestricted <u>Net Assets</u>	Temporarily Restricted <u>Net Assets</u>	Permanently Restricted Net Assets	Total <u>Net Assets</u>
SUPPORT AND REVENUE				
Contributions, Gifts and Grants	393,889	\$ 1,137,253	\$ -	\$ 1,531,142
Capital Campaign Contributions	-	70,000	-	70,000
Reimbursed Program Expenses	21,005	-	-	21,005
Special Events - Income	1,669,747	-	-	1,669,747
- Expenses Investment Income	(182,520)	-	-	(182,520)
	40.050	0.000		45.000
Interest Income	42,259	3,369	-	45,628
Dividend Income	125,743	10,025	-	135,768
Realized Gains	533,312	42,521	-	575,833
Unrealized Gains	13,048	(1,512)	-	11,536
Investment Expenses	(56,221)	(4,482)	-	(60,703)
Net Assets Released from Restrictions:				
Satisfaction of Donor Restrictions	1,552,482	(1,552,482)		
TOTAL SUPPORT AND REVENUE	4,112,744	(295,308)		3,817,436
FUNCTIONAL EXPENSES				
Program Services	2,110,003	-	-	2,110,003
Fundraising	427,892	-	-	427,892
Management and General	313,429	-		313,429
TOTAL FUNCTIONAL EXPENSES	2,851,324			2,851,324
CHANGE IN NET ASSETS	1,261,420	(295,308)	-	966,112
NET ASSETS - BEGINNING OF YEAR	15,208,928	2,709,678	637,318	18,555,924
NET ASSETS - END OF YEAR	<u>\$ 16,470,348</u>	\$ 2,414,370	\$ 637,318	\$ 19,522,036

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2018

	Program <u>Services</u>	<u>Fundraising</u>	Management and General	<u>Total</u>
EXPENSES				
Payroll	\$ 1,286,129	\$ 285,442	\$ 97,857	\$ 1,669,428
Program Expenses - Other	250,888	-	-	250,888
Depreciation Expense	120,362	-	104,326	224,688
Payroll Taxes	103,747	19,494	7,572	130,813
Employee Benefits	177,444	59,436	13,939	250,819
Deferred Compensation Expense	-	-	59,048	59,048
Insurance Expense	76,679	4,710	2,267	83,656
Financial Fees	-	-	6,840	6,840
Professional Fees	37	-	13,771	13,808
Staff Expenses	15,269	4,545	778	20,592
Occupancy Expense	13,452	-	-	13,452
Postage and Printing	8,305	4,524	1,377	14,206
Transportation	34,600	-	-	34,600
Software Licensing	3,525	264	4,859	8,648
Development Expense	-	15,357	-	15,357
Supplies	5,356	350	330	6,036
Recognition & Appreciation	2,428	31,250	-	33,678
Meetings and Conferences	5,171	320	301	5,792
Advertising and Recruiting	4,854	1,763	129	6,746
Telephone and Internet Services	1,757	437	35	2,229
TOTAL EXPENSES	\$ 2,110,003	\$ 427,892	\$ 313,429	\$ 2,851,324

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2018

CASH FLOWS PROVIDED BY OPERATING ACTIVITIES

Change in Net Assets	\$	966,112
Adjustments to Reconcile Changes in Net Assets to		
Net Cash Provided (Used) By Operating Activities		
Depreciation		224,688
Gain on Sale of Investments		(575,833)
Investment Income Reinvested		(181,397)
Unrealized Gain on Investments		(11,536)
(Increase) Decrease in Assets:		
Contributions Receivable		(83,991)
Prepaid Expenses		(4,718)
Increase (Decrease) in Liabilities:		
Accounts Payable and Accrued Expenses		325,345
Deferred Compensation Plan		59,048
NET CASH PROVIDED BY OPERATING ACTIVITIES		717,718
CASH FLOWS PROVIDED (USED) BY INVESTING ACTIVITIES		
Purchase of Investments	((8,434,927)
Sale of Investments	1	1,407,395
Purchase of Property and Equipment		(3,963,69 <u>8</u>)
NET CASH USED BY INVESTING ACTIVITIES		(001 220)
NET CASH USED BY INVESTING ACTIVITIES	_	(991,230)
NET DECREASE IN CASH AND CASH EQUIVALENTS		(273,512)
HET PEONEMOE IN OMOTI AND OMOTI ENGINEERING		(210,012)
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD		1,420,024
		<u> </u>
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$	1,146,512
	<u>-</u>	,,

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2018

1. NATURE OF OPERATION

Squashbusters, Inc. (the Organization), a Massachusetts nonprofit organization, is an intensive urban youth program serving approximately 300 middle school, high school and college students per year in Boston and Lawrence, Massachusetts and opened in Providence, Rhode Island in December 2017. The Organization uses the sport of squash in combination with academic tutoring and enrichment, community service, summer opportunities and hands-on college counseling, to achieve three specific outcomes: (1) improvement in long-term health and wellness; (2) college access and success – matriculation, perseverance and graduation and; (3) positive character development. The Organization serves its students continuously from the start of middle school until they graduate high school and enroll in college. The Organization then supports every student's journey through college to graduation. Students will spend approximately 100 days each school year, from grades 6 and 7 through grade 12 in direct engagement with the program.

Effective September 1, 2016, the Organization changed its fiscal year-end to June 30 from August 31.

2. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

A. Financial Statement Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting. The Organization reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, which represents the expendable resources that are available for operations at management's discretion; temporarily restricted net assets, which represents resources restricted by donors as to purpose or by the passage of time; and permanently restricted net assets, which represents resources whose use by the Organization is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the Organization.

B. Contributions and Donor Restrictions

The Organization reports use-restricted contributions as restricted support, if received with donor stipulations that limit, specify or otherwise restrict the use of such contributions. Either temporarily or permanently restricted net assets are increased, as appropriate. When donor restrictions expire, either by funds for the specified purpose or by expiration of time restrictions, temporarily restricted net assets are reclassified as unrestricted and reported in the statement of activities as net assets released from restrictions. The donors of permanently restricted net assets may permit the Organization to use all or part of the income earned on any related investments for general or specific purposes.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2018

C. Contributions Receivable

The Organization provides an allowance for doubtful accounts equal to estimated bad debt losses. In determining this allowance, objective evidence that a single receivable is uncollectible as well as a historical pattern of collections of receivables that indicate the receivables may not be collectible is considered at each statement of financial position date. No allowance for doubtful accounts was required at June 30, 2018. Contributions receivable represent unconditional promises to give. Unconditional promises are carried at an amount equal to uncollected revenue less an allowance for doubtful accounts.

D. Investments

Investments in securities with readily determinable fair values are valued at their fair values in the statement of financial position. Investment income or loss (including gains and losses on investments, interest, and dividends) is included in the statement of activities as an increase or decrease in unrestricted net assets unless the income or loss is restricted by donor or by law. Investment income or loss (including gains and losses on investments, interest and dividends) on permanently restricted net assets is included in the statement of activities as an increase or decrease in temporarily restricted net assets.

Investments consist of permanently restricted net assets and related unappropriated earnings as well as unrestricted net assets designated by the board of directors to provide investment income for the long-term benefit of the Organization. Board designated investments and related investment income are recorded as unrestricted net assets.

E. Concentrations of Credit Risk

The Organization is exposed to credit and market risk on its cash and cash equivalents, contributions receivable and investments. The Organization maintains cash and cash equivalents at certain financial institutions in amounts which exceed federally insured limits. The Organization's bank account exceeds the federally insured limit by approximately \$578,000 as of June 30, 2018.

Contributions receivable consist primarily of amounts due from individuals, corporations, and foundations in the Greater Boston area. Risk is mitigated by the number and credit worthiness of contributors.

Investments have been diversified among issuers, industries, and geographic regions in order to manage market risks.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2018

2. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

F. Fair Value Measurements

Certain expanded disclosures are required regarding the sources of how the fair value of certain financial assets and liabilities are measured by establishing a fair value hierarchy that prioritizes inputs used to measure fair value. Such assets consist of items carried at fair value on a recurring basis and consist primarily of investments and financial instruments which are valued based upon quoted prices in active or brokered markets for identical or similar assets or liabilities.

The fair value measurement hierarchy is as follows:

Level 1 – Quoted market prices for identical assets

Level 2 – Significant other observable inputs

Level 3 – Significant unobservable inputs

All of the Organization's inputs for investments are Level 1 inputs.

G. Cash and Cash Equivalents

For the purpose of the statements of cash flows, cash is considered to be the cash balance used in operations and shown on the statement of financial position and may include cash equivalents purchased with original maturities of three months or less.

H. Property and Equipment

Property and equipment is stated at cost. Amounts of \$1,000 or more are capitalized. Depreciation is computed using the straight-line method over the assets' useful lives.

I. Income Taxes

The Organization is a not-for-profit charitable organization and is exempt from Federal and state income taxes under the Internal Revenue Service Code Section 501(c)(3).

J. Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses for the reporting period. Actual results may differ from those estimates.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2018

2. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

K. Management's Review of Subsequent Events

Management has reviewed and evaluated transactions and events ("subsequent events") after the statement of financial position date, June 30, 2018, and up to and including October 15, 2018, the date the financial statements were available to be issued. The objective of this review was to determine if any events occurred subsequent to June 30, 2018 which provided additional evidence of events which may have required recognition or disclosure in the accompanying financial statements. In management's opinion, no events have occurred which require recognition or disclosure in the financial statements.

L. Recent Accounting Pronouncement

Gross pledges receivable

The Financial Accounting Standards Board has issued Accounting Standards Update 2016-14, Presentation of Financial Statements of Not-for-Profit Entities, which will be effective for the Organization's fiscal year ending June 30, 2019. The statement changes the presentation of net assets and requires additional disclosures for expenses by nature and function and for liquidity and availability of financial resources.

3. PROMISES TO GIVE

Contributions receivable are unconditional promises to give, and consist of the following as of June 30, 2018:

\$ 1 203 334

Less: Unamortized discount Net pledges receivable	(23,572) \$ <u>1,179,762</u>
Amounts due in:	\$ 405,232
Less than one year	<u>774,530</u>
More than one year	\$ <u>1,179,762</u>

Unconditional promises to give due in more than one year are reflected at the present value of estimated future cash flows using a discount rate of 2%.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2018

4. **INVESTMENTS**

Investments are stated at fair value and consist of the following as of June 30, 2018:

		Fair	Unrealized				
	Value			Cost		Sain (Loss)	
Money Market Funds	\$	262,591	\$	262,591	\$	-	
Equity Securities		4,883,164		4,204,336		678,828	
Municipal Bonds		714,400		714,300		100	
Corporate Fixed Income Bonds		155,242		157,214		(1,972)	
Government Securities		269,925		270,970		(1,045)	
Mutual Funds		2,836,148		2,909,083		(72,935)	
	\$	9,121,470	\$	8,518,494	\$	602,976	

The following table shows the gross unrealized losses that are not deemed to be other-than temporarily impaired, and the fair value of investments aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position at June 30, 2018:

\$ (in 000's)		Less than 12 months 12 months or gre					nan 12 months 12 months or greater			Tot	al	
Description of Securities	7	Fair /alue		Unrealized <u>Loss</u>		Fair <u>Value</u>		Unrealized <u>Loss</u>		Fair <u>Value</u>	U	nrealized <u>Loss</u>
Equity Securities	\$	721	\$	(150)	\$	108	\$	(16)	\$	829	\$	(166)
Corporate Fixed Income Bonds		53		(2)		-		-		53		(2)
Government Securities		-		-		49		(1)		49		(1)
Mutual Funds		1,452		(72)		-		-		1,452		(72)
Municipal Bonds		150		(3)		128		<u>(4</u>)		278		(7)
Total	\$	2,376	\$	(227)	\$	285	\$	(21)	\$	2,661	\$	(248)

5. **PROPERTY AND EQUIPMENT**

Property and Equipment consists of the following at June 30, 2018:

Furniture and Equipment	\$ 266,739
Automobiles	316,485
Leasehold Improvements	 10,202,500
Total Property and Equipment	10,785,724
Less: Accumulated Depreciation	 2,083,124
Property and Equipment, Net	\$ 8,702,600

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2018

6. **ENDOWMENT**

The Organization's endowment consists of one fund established to support the Organization's mission in perpetuity. The endowment includes both donor-restricted endowment funds and funds designated by the Board to function as endowments. The net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

<u>Board's Interpretation of Massachusetts' Uniform Prudent Management of Institutional Funds Act (UPMIFA)</u>

The Board has interpreted the UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted contribution absent explicit donor stipulations to the contrary. As a result, the Organization classifies the following as permanently restricted net assets:

- a) The original value of the gifts donated to the permanent endowment,
- b) The original value of subsequent gifts to the permanent endowment, and
- c) Accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of the donor-restricted endowment that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

Appropriation Policy

The Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- a) The duration and preservation of the fund
- b) The purposes of the Organization and the donor-restricted endowment fund
- c) General economic conditions
- d) The possible effect of inflation and deflation
- e) The expected total return from income and the appreciation of investments
- f) Other resources of the Organization
- g) The investment policies of the Organization

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2018

6. **ENDOWMENT** (Continued)

Investment Policy

The investment policy provides broad guidelines that apply to the long-term management of the endowment's investment portfolio. The endowment is intended to support operating and capital needs in perpetuity. Therefore, the endowment is invested broadly across asset classes with long-term horizons in accordance with investment policy guidelines. Funds are invested for total return, consistent with prudent investment management and the control of investment risk. Total return, as used herein, includes interest and dividends as well as realized and unrealized gains and losses on investments. In addition, investments are made with the goal of preserving and enhancing principal over time. In order to mitigate investment risks, funds will be diversified among various investment classifications in accordance with guidelines outlined by the Board. The Board's investment policies and objectives are based on a three to five year timeline. There will be deviations from performance targets on a year-to year basis.

The Organization's goal is to meet its current cash flow needs through non-restricted contributions and grow the endowment through the re-investment of endowment income. If non-restricted contributions are insufficient to meet the Organization's objectives, the endowment may be used to support the operations of the Organization. The Board may designate a one-time or annual draw in accordance with the Organization's appropriation policy. The endowment maintains appropriate liquidity to meet these potential withdrawals. The fund is allowed to invest in derivatives only to hedge exposure to certain risks, not as leverage or speculation. The fund is not allowed to invest in privately placed or non-marketable debt, restricted stock, direct investment in commodities, short sales, or direct investments in private placements, real estate, oil and gas venture capital, or funds comprised thereof.

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. Deficiencies of this nature are reported as reductions in unrestricted net assets. There were no deficiencies in donor-restricted endowment funds as of June 30, 2018.

Changes in endowment net assets for the year ended June 30, 2018 is as follows:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2018

6. **ENDOWMENT** (Continued)

·	Unrestricted		• •		rmanently estricted	Total
Endowment net assets, beginning	\$	8,637,967	\$ 1,591,171	\$	637,318	\$ 10,866,456
Investment income, gains and losses:						
Interest income		42,259	3,369		-	45,628
Dividend income		125,743	10,025		-	135,768
Gain on sale of investments		533,313	42,521		-	575,834
Unrealized loss on investments		(18,958)	(1,512)		-	(20,470)
Investment expenses		(56,221)	(4,482)			(60,703)
Total investment return		626,135	49,922		-	676,057
Contributions and transfers		(2,911,766)				(2,911,766)
Endowment net assets, ending	\$	6,352,336	<u>\$ 1,641,093</u>	\$	637,318	\$ 8,630,747

Composition of endowment net assets are as follows:

	Unrestricted		Temporarily Restricted	rmanently estricted	_	Total
Donor-restricted endowment funds Board-designated endowment funds	\$	- 6,352,336	\$ 1,641,093 -	\$ 637,318 -	\$	2,278,411 6,352,336
-	\$	6,352,336	\$ 1,641,093	\$ 637,318	\$	8,630,747

7. **LEASE COMMITMENTS**

The Organization leases its Boston and Providence facilities under operating lease agreements which expire in June 2053 and December 2067, respectively. Rent expense is \$100 per year for both facilities. The lease contains options to extend. In lieu of fair market rental, the Organization was required to share in the construction costs of the buildings. The Organization's construction payments were \$5,768,485 for Boston and \$4,417,079 for Providence, which have been capitalized as leasehold improvements. Boston is 18,348 square feet and Providence is 19,000 square feet and both contain office, classroom, and squash facilities. The Organization is required to share use of the facilities with each of the property owners. The property owners manage each of the properties and pay for all costs of its operation, including capital repairs, improvements, replacements, janitorial services and utilities, during the initial term of the leases.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2018

8. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consist of the following:

Annual support pledges – time restricted	\$ 648,334
Fiscal year 2019 program support	115,000
Scholarships	9,943
Accumulated investment income	1,641,093
	\$ 2,414,370

9. PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets consists of various donor contributions to support the Organization's mission in perpetuity. All permanently restricted net assets are included in investments at June 30, 2018.

10. <u>DEFINED CONTRIBUTION RETIREMENT PLAN</u>

The Organization has a defined contribution profit sharing plan which qualifies under Section 401(k) of the Internal Revenue Code (IRC). Under the Plan, employees meeting certain requirements may elect to contribute a percentage of their salary up to the maximum limits allowed by the IRC. The Organization contributed \$73,244 to the plan during the year ended June 30, 2018.

11. <u>DEFERRED COMPENSATION PLAN</u>

In 2015 the Organization established a deferred compensation plan (the "plan) for certain key management employees under Section 457 (f) of the Internal Revenue Code. The Organization originally designated \$400,000 of its investments as held to fund its obligation under the plan. The investment balance as of June 30, 2018 was \$490,723.

The participants in the plan earn their contributions over a ten year period ending December 31, 2024. \$59,048 has been earned for the year ended June 30, 2018 The Organization's payment obligations under the plan will occur in equal thirds on December 31, 2019, December 31, 2021 and December 31, 2024.



STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30, 2018 AND 2017

	<u>2018</u>	<u>2017</u>
SUPPORT AND REVENUE		
Contributions, Gifts and Grants	\$ 1,531,142	\$ 2,045,147
Capital Campaign Contributions - Providence	70,000	628,276
Reimbursed Program Expenses	21,005	7,681
Special Events - Income	1,669,747	1,358,323
- Expenses	(182,520)	(171,362)
Investment Income		
Interest Income	45,628	51,776
Dividend Income	135,768	106,945
Realized Gains	575,833	121,752
Unrealized Gains	11,536	485,934
Investment Expenses	(60,703)	(51,325)
Other income	<u> </u>	48,351
TOTAL SUPPORT AND REVENUE	3,817,436	4,631,497
FUNCTIONAL EXPENSES		
Program Services	2,110,003	1,756,827
Fundraising	427,892	381,488
Management and General	313,429	345,206
TOTAL FUNCTIONAL EXPENSES	2,851,324	2,483,522
CHANGE IN NET ASSETS	\$ 966,112	\$ 2,147,975